



GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
TASHILING SECRETARIAT  
GANGTOK

No: 07/GEN/DOP

Dated: 09/01/2024

NOTIFICATION

Whereas, Notification No. 29/GEN/HOME dated 23/4/2021 provides for appointment of staff on Co-terminus basis in the office of the Hon'ble MLAs appointed as Advisors/Chairpersons under the Sikkim Legislatures' Appointment to Different Authorities Act, 2006 and Non-MLAs appointed as Advisors/Chairpersons under the Sikkim State Public Services Act, 2006. Similarly, Notification No. 09/RDD dated 10/06/2022 provides for appointment of staff on Co-terminus basis in the office of the Hon'ble Zilla Adhyakshas and Up-Adhyakshas;

And whereas, Notification No. 100/GEN/DOP dated 06/02/2020 provides for regularization of the services of temporary employees belonging to Group C & D category working on Work-Charged, Muster-Roll, Adhoc, Consolidated Pay continuously for 8 (eight) years or more as on 31<sup>st</sup> December of every calendar year. This notification is silent on regularization of the services of employees appointed on Co-terminus basis under the State Government. Therefore, these Co-terminus employees, though serving for long under the State Government, have been deprived of the Government's policy of regularization;

And whereas, the State Government has deemed it expedient to extend the benefit of the Government's policy of regularization to the Co-terminus employees;

Now, therefore, the State Government is hereby pleased to order the following:

1. Temporary employees appointed on Co-terminus basis in terms of Notification No. 29/GEN/HOME/2021 dated 23/04/2021 and 09/RDD dated 10/06/2022 shall be deemed to have been appointed on adhoc basis from the date of their initial appointment.
2. Henceforth, all Co-terminus appointment under Notification No. 29/GEN/HOME/2021 dated 23/04/2021 and 09/RDD dated 10/06/2022 shall be abolished.
3. Furthermore, the existing employees appointed in the offices of Hon'ble Advisors/Chairpersons and Adhyakshas/Up-Adhyakshas shall continue to serve in their respective offices even after the Hon'ble Advisors/Chairpersons and Adhyakshas/Up-Adhyakshas demits office on completion of their term or otherwise. As far as possible the newly appointed Advisors/Chairpersons and